
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 13, 2025

SPIRE GLOBAL, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-39493
(Commission File Number)

85-1276957
(IRS Employer
Identification No.)

**8000 Towers Crescent Drive
Suite 1100
Vienna, Virginia**
(Address of principal executive offices)

22182
(Zip code)

Registrant's telephone number, including area code: (202) 301-5127

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A common stock, par value of \$0.0001 per share	SPIR	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company ☒

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 13, 2025, the Board of Directors (the “Board”) of Spire Global, Inc. (the “Company”) approved an increase in the size of the Board from six to seven members and appointed Toni Rinow as a director, effective October 13, 2025. Ms. Rinow will serve as a Class II director until the 2026 annual meeting of stockholders and until her successor is elected and qualified, or until her earlier death, resignation or removal.

The Board determined that Ms. Rinow qualifies as an independent director pursuant to the listing standards of the New York Stock Exchange (the “NYSE”) and the rules of the U.S. Securities and Exchange Commission (the “SEC”). The Board has also appointed Ms. Rinow to serve on the Audit Committee of the Board. Ms. Rinow will receive compensation for her service in accordance with the Company’s non-employee director compensation program described under “Director Compensation” in the Company’s definitive proxy statement filed with the SEC on April 22, 2025. As part of such compensation, on October 13, 2025, Ms. Rinow received an initial award of 21,517 restricted stock units pursuant to the Company’s 2021 Equity Incentive Plan (the “Initial Award”). The Initial Award is scheduled to vest in three equal installments on each of the one-, two-, and three-year anniversaries of the Initial Award’s grant date, in each case subject to her continued service to the Company through the applicable vesting date.

There are no arrangements or understandings between Ms. Rinow and any other persons pursuant to which Ms. Rinow was selected as a director of the Company. There are no relationships or related transactions between Ms. Rinow or any member of her immediate family and the Company that would be required to be reported under Item 404(a) of Regulation S-K.

Item 7.01. Regulation FD Disclosure.

Press Release

On October 15, 2025, the Company issued a press release announcing the appointment of Ms. Rinow to the Board. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

The information furnished pursuant to Item 7.01 of this Current Report on Form 8-K, including Exhibit 99.1 hereto, shall not be deemed to be “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that Section, and shall not be deemed to be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Exchange Act, except as may be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibits	Description
99.1	News release of Spire Global, Inc., dated October 15, 2025
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

SPIRE GLOBAL, INC.

Date: October 15, 2025

By: /s/ Theresa Condor
Name: Theresa Condor
Title: President and Chief Executive Officer

Dr. Toni Rinow appointed to Spire Global's Board of Directors

Seasoned financial executive and board leader brings extensive capital markets and governance expertise to support Spire's global growth

VIENNA, VA, October 15, 2025 – Spire Global, Inc. (NYSE: SPIR) ("Spire" or "the Company"), a global provider of space-based data, analytics and space services, announced the appointment of Dr. Toni Rinow to its Board of Directors effective October 13, 2025.

Dr. Rinow is a seasoned financial executive and independent board leader with over two decades of experience spanning capital markets, international expansion, mergers and acquisitions, and digital transformation.

Dr. Rinow's career highlights include serving as CFO of a NASDAQ-listed company, where she successfully raised over \$100 million in capital expansion financing and orchestrated strategic acquisitions. She has held senior leadership roles as Global General Manager at Jubilant DraxImage, a global leader in nuclear medicine, and as CFO and COO of Canadian leader Isologic Radiopharmaceuticals.

In addition, Dr. Rinow served as an independent Board Director at global IT solutions provider Converge Technology Solutions (TSX: CTS), where she contributed to the audit, nomination, and governance committees. She currently holds a board seat with the Chambre des Huissiers de Justice du Québec, is a member of Extraordinary Women on Boards (EWOB), and previously chaired the audit committee of Sprout AI, a publicly held AI-driven vertical farming company.

"We are thrilled to welcome Toni to Spire's Board of Directors," said Theresa Condor, CEO of Spire Global. "Her proven expertise in financial strategy, capital markets, and global expansion will be instrumental as Spire continues to scale. Toni's leadership in governance and international growth will provide valuable perspective as we deliver space-based data and solutions to customers and create long-term value for shareholders."

"I am honored to join Spire's Board of Directors at such a pivotal moment in the company's journey," said Dr. Rinow. "Spire is redefining how space-based data can be applied to solve global challenges, from improving weather forecasting to strengthening global security. I look forward to contributing my experience in capital markets, governance, and global expansion to help Spire scale its impact, accelerate innovation, and create lasting value for customers, partners, and shareholders."

Dr. Rinow holds a Ph.D. in Biophysics and Chemistry from the University of Montreal, a degree in Chemical Engineering from the ERASMUS European Higher Institute of Chemistry, and both an MBA and Master's in Accounting from McGill University. She has further enhanced her skills in artificial intelligence through training at MIT and in governance and corporate sustainability with Competent Boards.

Learn more about Spire Global's Board of Directors.

About Spire Global, Inc.

Spire (NYSE: SPIR) is a global provider of space-based data, analytics and space services, offering unique datasets and powerful insights about Earth so that organizations can make decisions with confidence in a rapidly changing world. Spire builds, owns, and operates a fully

deployed satellite constellation that observes the Earth in real time using radio frequency technology. The data acquired by Spire's satellites provides global weather intelligence, ship and plane movements, and spoofing and jamming detection to better predict how their patterns impact economies, global security, business operations and the environment. Spire also offers Space as a Service solutions that empower customers to leverage its established infrastructure to put their business in space. Spire has offices across the U.S., Canada, UK, Luxembourg, and Germany. To learn more, visit spire.com.

Forward Looking Statements

This press release contains forward-looking statements, including information regarding management's view of Spire's future expectations, plans and prospects, including our views regarding future execution within our business, and the opportunity we see in our industry, within the safe harbor provisions under The Private Securities Litigation Reform Act of 1995. These statements involve known and unknown risks, uncertainties and other factors which may cause the results of Spire to be materially different than those expressed or implied in such statements. Certain of these risk factors and others are included in documents Spire files with the Securities and Exchange Commission, including but not limited to, Spire's Annual Report on Form 10-K/A for the year ended December 31, 2024, as well as subsequent reports filed with the Securities and Exchange Commission. Other unknown or unpredictable factors also could have material adverse effects on Spire's future results. The forward-looking statements included in this press release are made only as of the date hereof. Spire cannot guarantee future results, levels of activity, performance or achievements. Accordingly, you should not place undue reliance on these forward-looking statements. Finally, Spire expressly disclaims any intent or obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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